

**PEOPLE TO PEOPLE AID ORGANIZATION,
CANADA, INC**

2004 ANNUAL REPORT

**PRESENTED AT
THE ANNUAL GENERAL MEETING OF
MEMBERS**

APRIL 10, 2005



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I. MESSAGE FROM THE PRESIDENT:

Dear Members and Supporters:

When I think of the various activities People to People Aid Organization had undertaken over the years, I feel gratified and inspired by the fact that I belong to a group of dedicated men and women who chose to do their part in the fight against the HIV/AIDS pandemic that is devastating many communities across the globe.

P2P has deliberately chosen a dual approach in its activities. On the one hand, it has continued to support children orphaned by AIDS, promote partnerships between NGOs in Canada and NGOs in Ethiopia, and highlight the urgency of directing resources to countries such as Ethiopia where the enormity of the needs is only matched by the scarcity of resources.

P2P members have participated at various venues to bring the plight of our brothers and sisters in Africa, particularly Ethiopia. We have engaged government officials; participated in conferences and workshops; and made presentations to various groups, all in the hope of galvanizing support for this global challenge.

Some organizations have responded positively to our calls. Last year, P2P was instrumental in facilitating two partnership opportunities between P2P Ethiopia and War Child Canada. One of the projects will allow War Child Canada and P2P Ethiopia to provide support and other training opportunities for an estimated 300 children orphaned by HIV/AIDS with special focus on child-headed households at a cost of \$180,000 CAN.

Since its inception P2P also has responded to various studies and reports that pointed to the relatively high prevalence of HIV/AIDS infection in some immigrant communities in Canada. P2P not only disseminated the findings of these reports but also launched various educational campaigns to raise awareness about the dangers of HIV/AIDS here in the Greater Toronto Area. P2P has continued to play an active role in the effort to break the silence in our community and combat the stigma attached with AIDS.

In carrying out its activities, P2P has fostered partnerships with religious organizations, community organizations, student groups and the community media. I would particularly like to note our co-operative effort with ADMAS TV. ADMAS TV has consistently promoted P2P's activities. It also complemented P2P's activities with a number of its own programs to educate community members about HIV/AIDS. We have also worked with religious organizations in our community to raise awareness. I must say that the leaders of the faith communities and their members have cooperated with P2P in its activities and taken steps to educate their congregations about the HIV/AIDS challenge.

When I look back at our activities in 2004, there are two events that I would like to highlight as the most gratifying. The first event took place in June 2004 when P2P's Youth Committee organized the First Habesha Youth Festival. The event was planned, organized and executed by our community youth. The program included dramas, songs, traditional dances, and inspirational speeches, which I must say was perhaps the most effective educational session we have organized to date. The quality of the programs and the team effort demonstrated that a new generation of leaders has emerged in our community. All we have to do is give them the

space and the support they need to unleash their vision and creativity. I do not doubt the second youth festival planned for this summer will be even more successful and attract more youth.

The second event that reinforced my personal commitment, and deepened my gratitude to the Ethiopian community in the GTA, was the 6th Annual X-Mas and Eid Alfeir Lunch for children orphaned by HIV/AIDS held in Addis Ababa. P2P Canada was one of the major sponsors of the event for the 6th year in a row. This year's event was attended by hundreds of orphans supported by P2P Canada and several other organizations. For many of these children, this annual event, besides providing them lunch, gifts and entertainment, was a source of hope that there are people who care for them. I had the opportunity to meet and see many of these children and witness the joy on their faces. Some of the children shared with us their experience and future ambitions. That is why I would say to all P2P members that your countless hours of volunteer work are indeed making a difference in many children's lives. To our sponsors, I say thank you for making a difference in the lives of our orphans.

As an organization largely run by volunteers, P2P has accomplished a lot. In fact, the various activities that were carried out far exceeded what many organizations with larger resources have accomplished. And that is testimony to the strong community support P2P enjoys.

At the same time, I feel that we could have done a lot better. Some of our goals are yet to be attained. We have not yet succeeded in securing any major funding either from government sources or other funding organizations. I hope the AGM will come up with a few ideas that will reinvigorate our organization. I look forward to a year when we will mobilize more community members and expand our reach to the broader community to raise the required funds and resources to take P2P to the next chapter.

In closing, I would like to thank members and our volunteers whose hard work made it possible for P2P to do its part. I would particularly like to appreciate the contribution of the members of the Fund-Raising Committee who organized several events each year, knocked at hundreds of doors, talked to thousands of community members in the effort to raise money that enabled us to undertake many of our activities. Special thanks to members of the Orphans Sponsorship Committee who unfailingly dedicated their time to monitor the welfare of the 96 kids P2P supports but also worked hard to find individual sponsors for many of these children. I would also like to thank the Education Committee for its work in developing the educational plan of P2P in the Greater Toronto Area.

I would also like to express my pride in belonging to a high-calibre Board that provided the overall leadership of P2P. Leadership and commitment by Board members is an important element to the efficient running of a voluntary organization. I am delighted to report P2P Board Members have dedicated their free time, experience, skills, knowledge for the fulfillment of the objectives and mission of P2P. Their efforts have contributed to the success and continuity of our organization and I thank them all on your behalf.

Please join me in thanking the Board members who are ending their term after serving P2P with distinction for 5 years – namely, Dr. Efrem Alemayehu, Hezkiel Tasse, Adey Worku, Yonas Haile-Michael and Dr. Haile Fenta. I am sure they will be followed by a group of equally dedicated members.

As I end my term as the president of P2P, I would like to take this opportunity to thank P2P

members for the trust they showed in my leadership and the Ethiopian community in believing in P2P and what it stands for. The success of P2P would not have been possible without your continued support, and I invite all of us to celebrate our joint effort. I am confident that we will continue to provide unqualified support to P2P in all its activities in the future. We have started to make a difference in the lives of orphans in Ethiopia in a very tangible way and to raise awareness in our communities here in Canada. I say let us move forward and build on our success to date.

Last, but not least I would like to thank Hiwot Teffera, P2P's Project Co-ordinator, for her dedicated service and support. Without her support and hard work, we would not have achieved the results we reported. She has helped us to make P2P visible and accessible.

Ambaye Kidane,
President
People to People Aid Organization, Canada, Inc.

II. TREASURER'S REPORT

Dear Members,

I am glad to report to you that we finished the year 2004 with positive cash Balance of \$67,147.

Overall Revenue in 2004 has increased by about 22% compared to 2003. This, I believe, is an indication that our volunteers are working hard in introducing People to People as a viable Organization in the fight against the spread of HIV/AIDS. Overall Expenditure in 2004 has decreased by about 5% compared to 2003 mainly due to advance payment made to the Orphan support in 2003.

Our organization finishes the year with a surplus of about \$17,757 in 2004.

Revenue

Revenue from the Annual Walkathon Fund Raising event was slightly higher compared to 2003. This, I believe, is due to the growing number of corporate donor's interest in People to People's activities and their commitment to partner with our community. Our dedicated volunteers of the Fundraising committee have managed to diversify the revenue stream of the organization and achieved good results.

Our Orphan Sponsorship Program is at all time high. In fact, Orphans Sponsorship base has doubled in 2004 compared to 2003. Thanks to the individual sponsors and our dedicated volunteers who have been instrumental in promoting the Orphan Sponsorship initiative.

Turn out for the 2004 Dinner has decreased compared to 2003 contributing to the respective decline in 2004 Dinner and Dance Revenue.

In 2004, People to People has managed to get conference sponsorship Funding from AIDS Bureau of Toronto and Corporate sponsors. The conference was held on November 28, 2004 at the City Hall. Funding dollars was accounted for and expensed according to budget.

Revenue from the Youth activity was a new source of funding for People to People in 2004. I believe activities such as this one will facilitate future funding possibilities and strengthen the commitment of our youth to help build the right infrastructure of our organization.

Expenditures

2004 Expenditure was also in line compared to 2003. Orphans support remained our focus. Disbursement of \$17,996 was sent to Ethiopia to cover our commitment of the orphan sponsorship program. In addition, Conference Expenditure was accounted for and proper documentation filed to the AIDS Bureau of Toronto.

In conclusion, I would like to report that as of Friday April 8, 2005, our Bank Balance is at \$58,362.99 after remittance for Orphans support payment for the first part of 2005.

As per our commitment for 2004, we have undertaken an audit of our organization for 2003 result.

Hezkiel Tasse
Treasurer, People to People Aid Organization (Canada) Inc.

III. MESSAGE FROM THE PROJECT CO-ORDINATOR

One of our successes of 2004 was that we have increasingly become sought after as a key source of information about issues related to HIV/AIDS in our community in Canada as well as in Ethiopia. We are also invited to sit on advisory committees by different departments of the University of Toronto on research projects on HIV/AIDS. It was a great honor to be asked by the Canadian HIV/AIDS Legal Network to host the Ontario launch of the Plan of Action against HIV/AIDS-related stigma and discrimination on January 26, 2004. All this not only increases our stature in the HIV/AIDS community, but also enhances our opportunity for collaborations and partnerships.

We have continued to educate community members about the dangers of HIV/AIDS on the occasion of all our events particularly through the joint annual conference held in commemoration of World AIDS day.

Perhaps the single most important achievement of the year was the hosting of the first annual Habesha Youth Festival held on June 12, 2004 that proved to be a colossal success. Our Youth Committee had mobilized the youth like we had never before. They communicated to hundreds of youth the need for self-protection and responsible behaviour through performance, which has become a very effective strategy in HIV/AIDS education amongst youth.

Along with other 46 civil society organizations, we endorsed a petition to the Canadian government in October 2004 for increased investment in microbicides and other user-controlled HIV prevention methods. We participated as Planning Committee member on the HIV/AIDS Forum hosted by the African Canadian Social Development Council on October 20, 2004 to raise awareness about the dangers posed by the disease amongst member agencies.

We have continued to bring the plight of AIDS orphans to the attention of our community members and the Canadian public at large. We have also continued to sensitize the Canadian government to the issue of orphans as a result of HIV/AIDS by inviting politicians to our conference, annual Fundraising Dinner and P2P Oldies Night party. Thanks to our Orphans Sponsorship Committee, I am happy to announce that individual sponsorship by both community and non-community members has significantly increased in 2004.

I have had the privilege of meeting many of the children we support when I went on a personal trip to Ethiopia last October. Meeting these children and their guardians in person was quite a humbling experience. Perhaps the most tragic aspect of the orphan crisis is the burden that falls on grandparents, particularly grandmothers who have outlived their spouses and depended on their deceased children for their survival. Many of these brave women are too old and too poor to care for several grandchildren. Young girls, as young as twelve, also sacrifice their youth and education in order to care for younger siblings. The emotional challenge and moral outrage that I experienced witnessing such a brutal reality was tempered only by the realization of the good work we do no matter how modest it appears to be.

Besides providing the children we support with basic necessities such as food, shelter, and education, we meet intangible but fundamental human needs such as love, belonging, security and above all hope. One looks at the innocent eyes of those children and realizes that the only thing that really matters in this world is to do something worthwhile for others. I would like to

thank all individual sponsors, community and non-community members and organizations for riding the high moral ground and for enabling us to continue to assist children orphaned by HIV/AIDS.

One of the biggest challenges we continued to face in the past year was lack of funding to take the battle against HIV/AIDS to the next level. The annual Walkathon, the architect of which is our dedicated Fund-raising Committee, continues to be our major source of funding. I understand that there is still so much more to do and I hope that year 2005 will be bringing the much-needed resources to help us live up to our own expectations of ourselves.

Finally, I would like to thank the Board for its support and leadership and members, volunteers and community members for their continued commitment to our organization.

Hiwot Teffera
Project Coordinator

MAJOR ACTIVITIES AND COMMITTEE REPORTS:

P2P's activities generally have two broad dimensions. The first was to contribute to the local fight against HIV/AIDS by undertaking educational activities to raise awareness in the Greater Toronto Area. The second focus of P2P's activities is the provision of support to individuals affected by HIV/AIDS in Ethiopia, particularly children orphaned by AIDS. P2P's activities in the latter category, among other things, include support for indigenous NGOs active in the anti-HIV-AIDS field, influencing Canadian policy makers to do more in the global fight against the HIV/AIDS pandemic and promoting partnerships between Canadian NGOs and Ethiopian NGOs.

As an organization largely run by volunteers, the bulk of P2P's activities ranging from fund-raising to orphan sponsorship programs are carried out by scores of volunteers organized in committees that report to the Board of Directors. The major standing committees include the Fund-Raising Committee, the Orphans' Sponsorship Committee, and the Education Committee. P2P has, as needed, set up either subcommittees or ad hoc committees to undertake various time-limited exercises.

Educational Activities in the Greater Toronto Area to Raise Awareness:

P2P Canada has continued its effort to raise community awareness in the Greater Toronto Area about the dangers of HIV/AIDS and bring about behavioural changes. P2P Canada's activities include organizing conferences and workshops, participating in conferences organized by other organizations, as well as using various venues to bring the plight of those affected by HIV/AIDS and orphans to the attention of governments and organizations active in fighting this pandemic. In 2004, P2P has attended meetings organized by the Canadian HIV/AIDS Legal Network, the Interagency Coalition on AIDS and Development (ICAD), and the African and Caribbean Council on HIV/AIDS in Ontario.

In 2004, P2P teamed up with various religious organizations and community media to provide targeted educational sessions. It has also mobilized community youth to play a more active role in the fight against HIV/AIDS. In June 2004, P2P's Youth Committee, in partnership with HYPED and the University of Toronto Ethiopian Students Association, organized the First "Habesha Youth Festival" that was attended by about 300 youth and featured a number of anti-HIV/AIDS educational programs.

The Youth Committee combined drama, entertainment, inspirational speakers and cultural dances to convey messages about the dangers of HIV/AIDS. That the organizers kept about 300 members of community youth fully engaged for six hours was testimony to the effectiveness of their creative educational approach.

P2P also participated in various national campaigns, including recently hosting the launching of the Ontario part of the Action Plan for Canada to Reduce HIV/AIDS-related Stigma and Discrimination prepared by the Canadian HIV/AIDS Legal Network. The launch took place at seven different locations across the country. The HIV/AIDS Legal Network hosted the National launch in Ottawa. Asfaw Seife, P2P Board member, spoke at the Ontario launch held at the Metro Hall. Dr. Haregua, former President of P2P, gave a presentation on HIV/AIDS-related stigma and discrimination.

The overall responsibility for P2P's educational activities to raise awareness about HIV/AIDS in the Greater Toronto Area rests with P2P's Education Committee. The Committee has completed the following activities in the past 12 months.

- It has developed an educational booklet that P2P hopes to release in the near future. The booklet contains basic facts about HIV/AIDS written in plain language, including pictorial description of the facts designed by an artist. Pending the availability of funding, P2P has plans to translate the booklet into different languages for use by various communities in the Greater Toronto Area.
- The Committee also gave an HIV/AIDS education to the congregation of the Evangelical Church in Toronto.
- The Committee also held a series of meetings with the Ethiopian Association in Toronto to undertake co-operative educational activities in the GTA.
- Members of the Committee have also participated in the development of a community-based Intervention Research proposal in collaboration with different organizations including, The Centre for Addiction and Mental Health; Department of Public Health Science of the University of Toronto; McGill University; City of Ottawa Public Health Department; the Ethiopian Associations in Toronto, Montreal, and Ottawa; the different Religious Organizations in Toronto; and the Ethiopian Women's Association in Toronto.

The Education Committee's future plans include releasing the final version of the educational material for public use; undertaking Education Series in co-operation with religious organizations and other groups; and conducting a Risk Reduction Intervention study in the Ethiopian communities in Toronto, Montreal and Ottawa, if the proposal gets approval for funding.

Support for Children Orphaned by HIV/AIDS:

As was noted in previous annual reports, one of the most devastating consequences of the AIDS pandemic has been the rapid rise in the number of children orphaned by AIDS. In Ethiopia, there are close to a million children orphaned by AIDS. Many of these children have to contend with the loss of their parents and the responsibility of caring for younger siblings. That was why P2P identified the orphan issue as one of the areas where it could make contributions. The sponsorship program is intended to provide assistance to children in Ethiopia within the context of the extended family. P2P Canada has played a lead role in setting-up the administrative structure for a sponsorship program that would link Ethiopian orphans with families in North America and Europe. P2P Canada, in co-operation with P2P USA and Finland, also covers the administrative cost of the orphans' sponsorship program. It has improved its care since a social worker was hired last year to provide additional support services to the orphans under its care.

P2P is currently supporting 96 children who lost one or both parents -- 77 of these children were provided by Mekdim (a national organization formed by individuals living with HIV/AIDS) and the 19 were under Hana's Orphanage in Ethiopia. As of February 2005, 58 orphans (out of the 96 that the organisation has been supporting) have been linked with individual sponsors. The amount of sponsorship is \$30/month for each child. Most sponsors have been paying for a 6 month or 12 month period.

For the 6th year in a row, P2P co-sponsored the annual Christmas and Eid al Fetir Luncheon for

children orphaned by AIDS. In the 2005 event, held at the Addis Ababa University, P2P Ethiopia provided dinner, entertainment and gifts to hundreds of orphans. The annual event, besides giving hope to participating orphans, serves to highlight the plight of children orphaned by HIV/AIDS. P2P Canada chaired a session on Orphans at a Conference held in Addis Ababa on the role of the Diaspora in development. P2P Canada used the venue to urge local Ethiopians to be more active in the search for a coherent policy on orphans and do what they can do as individuals and groups to support these children.

In 2004, P2P's Orphans Sponsorship Committee (OSC), that oversees the Orphans Sponsorship Program, undertook the following activities.

1. *Promotion of the Orphan Sponsorship program*

- The OSC has continued to promote the sponsorship program with the purpose of increasing the number of individual sponsors. The Committee also actively participated in the various community events organized by other committees as part of its effort to popularize the sponsorship program. Notable among these events were the 2004 Annual Fund-Raising Walkathon, the World AIDS Day Conference, the First Habesha Youth Festival, and the Annual Fund-Raising Dinner. Members of the Committee also made presentations at two events organized by the Ethiopian Evangelical Church and Oxfam Canada.
- The Committee has recently translated the sponsorship pamphlet into Amharic to widen the pool of sponsors.
- The Committee also organized 'Meet the Sponsors Day' in May 2004 where videos of the orphans were presented and discussions about the program and its benefits were held. This will be an annual event to promote the program and thank our sponsors.
- The Committee has also been pursuing vocational training opportunities for older orphans so that they can support themselves once they turn 19. The first support for such a project has come from a group of individuals from Seattle, WA, who approached P2P Canada's Orphan Sponsorship Committee to facilitate a hairdressing-training program for female orphans in Ethiopia. The individuals are making financial contribution of \$2000 USD. Ms. Sharon Ashton, P2P supporter from Toronto, with the backing of her employer UBS Warburg, raised \$4,000 CDN to pay for a vocational training of male orphans. P2P Canada has requested vocational training proposals from P2P Ethiopia's office to start these programs.
- P2P is also proud to acknowledge the contribution of Yetenayet Akalehiyot of Toronto, who, during her stay in Ethiopia, has been providing English tutorial classes to 10 orphans supported by P2P. The objective of this tutorial was to assist the students in developing Basic English language skills during their 2004 vacation. The participants are drawn from grades seven, eight and nine and were lagging in their academic performance.

2. *Strengthening the operation of the program:*

- A full-time social worker was hired in Ethiopia. The social worker's duties include reporting to the P2P Canada office on all aspects of the sponsorship program, including the school performance the children sponsored by P2P Canada.



Some of the Children at the 6th Annual X-Mas and Eid Alfetir Festival in Addis, January 16, 2005

3. *Strengthening the working relationship with P2P Ethiopia:*

- On several occasions, P2P Canada staff and members went to Ethiopia and met with the orphans. This face-to-face interaction helped to strengthen communication with P2P Ethiopia staff as well as identify required operational improvements. A memorandum of understanding between the P2P offices in Canada and Ethiopia is being developed and will be signed by both parties to strengthen accountability.

Influencing Public Policy Makers, Networking and Promoting Partnership:

P2P has continued its effort to urge the Canadian government to do more in the fight against the HIV/AIDS pandemic that is particularly devastating Sub-Saharan Africa.

P2P has also facilitated assistance to indigenous non-governmental organizations (NGOs) in Ethiopia whose programs include support for children orphaned by HIV/AIDS and war. Since 2004, War Child Canada had been funding two partnership projects with P2P Ethiopia. The first project is, among other things, has been providing computer training for orphans. The second project, which is supported by funding from CIDA, is providing support and other training opportunities for an estimated 300 children orphaned by HIV/AIDS with special focus on child-headed households at a cost of \$180, 000 CAN. The program also includes rental support, educational materials, medical care, food, HIV/AIDS awareness, and recreation. In 2001, P2P had initiated another partnership opportunities between OSSA in Ethiopia and War Child Canada.

World AIDS Day Conferences:

Over the past five years, P2P has organized several conferences and workshops. These include two consecutive conferences to commemorate the World AIDS Day undertaken in partnership with the Ethiopian Association in Toronto, Canadian Feed the Children and Women's Health in Women's Hands Community Health Center. The theme of the 2004 conference was HIV/AIDS and the obstacles women and girls face in keeping themselves safe and healthy as well as the orphan crisis. The keynote speaker in the 2004 conference was Ontario's Minister of Health and Long-term Care, the Honorable George Smitherman who gave an impassioned speech about the HIV/AIDS challenge. The conference featured a number of outstanding speakers and programs.

- Ms. Eunadie Johnson, Executive Director of Women's Health in Women's Hands gave an engaging lecture on Women, Girls, Gender Inequality and HIV.
- Jacobeth Edith Wambeyi, the Executive Director of Health and Life Promotion Research Consultancy gave a brief update on the development of microbicides and the potential impact for women and girls who are at risk, regardless of where they live.
- Admas TV featured a moving video show about the AIDS orphans in Ethiopia entitled "Whose children are they now?". The show realistically illustrated the plight of orphans in Ethiopia.
- Michael Meegan, Director of International Community for the Relief of Suffering and Starvation, made an informative and passionate presentation about the impact the HIV/AIDS on the most vulnerable populations. As a medical doctor working in Africa for the last 20 years, his lecture included insightful analysis of international donors, international development and the need to focus on eliminating poverty, a key factor in the rampant spread of HIV in developing countries.

P2P Fund-Raising Activities

Since its inception, P2P was able to undertake various activities through the dedicated efforts of its Fund-Raising Committee members.

In 2004, the Fund-Raising Committee completed three major activities, including Oldies' Night, the Fourth Annual Walkathon held on August 22, 2004 and the Fourth Annual Fund-Raising Dinner held on December 4, 2004.

In total P2P Fund-raising activities had raised about \$35,000 in the year 2004 alone. In the last four years, the Fund-raising Committee was able to raise over \$150,000.

The funds raised by the Fund-raising Committee have allowed the organization to support those affected by HIV/AIDS and undertake a number of educational activities in the Greater Toronto Area.

Besides raising money, P2P's fund-raising activities serve as vehicles for reaching wider members of the community at large and as effective means of raising awareness about HIV/AIDS. In each of the four walkathons, P2P has circulated more than 10,000 leaflets that triggered discussions among community members. These annual events have allowed P2P to develop a core of volunteers and supporters who positively responded to its call each year. Likewise, P2P's annual dinners have continued to reinforce the work being done by the Orphans' Committee and the Education Committee by inviting prominent individuals as guest speakers. Speakers in the previous years included DR. Naresh Singh, Director General of the Sustainable Development Branch at CIDA; Ambassador David Shinn (the former U.S. Ambassador to Ethiopia and currently an Adjunct Professor of Political Science at The George Washington University in Washington, D.C.), the Honourable Maria Minna, former Minister for International Development; the Honourable Jim Karygiannis, a Member of Parliament representing the riding of Scarborough-Agincourt; and Dr. Debrework Zewdie, the principal spokesperson for the World Bank's participation in global action against HIV/AIDS.

All these speakers have assisted P2P's effort to galvanize its community support.

The Fund-raising Committee has plans to strengthen its capacity by recruiting new/additional committee members and volunteers, expanding its community outreach, and enlisting the involvement and support of outside groups. The major events planned for this year include:

- The Fifth Annual Walkathon, August 28, 2005
- Oldies' Night: May 5, 2005
- The Fifth Annual Dinner
- Raffle: TBA
- Support solicitation letters campaign: Mass mail letter campaign to companies and corporations are already underway.



Pictures from the 4th Annual Walkathon, August 22, 2004

Partnerships & Collaborations:

Since it was first established five years ago, P2P has been enjoying strong support from the various organizations within the Ethiopian community. These include The Ethiopian Association in Toronto (EAT), The Ethiopian North American Health Professionals Association (ENAHPA), St. Mary Ethiopian Orthodox Church, the Gospel of Love Church, the Ethiopian Evangelical Church in Toronto, St. Michael's Orthodox Church, The Ethiopian Canadian Muslim Association in Toronto, Admas TV, EthiopiaFirst.com and many other organizations.

Support from these organizations includes participating in P2P workshops and conferences, providing venues and resources to P2P's activities, collaboration in distributing HIV/AIDS educational material at their events and working with P2P on educational materials.

Of particular importance is the support and co-operation from Admas TV that has not only continued to give constant coverage to P2P's activities but also partnered with P2P to produce and air a number of free educational public messages.

P2P has also enjoyed strong and continuing support from Ethio-Canadian businesses in Toronto. It is the organization's intention to build on this support and continue to broaden it.

Our past contributions would not have materialized without the support of the above organizations and the dedication of our volunteers. P2P Canada is determined to continue doing its part in the fight against a pandemic that is threatening the survival of millions.

P2P is a member of the following organizations:

1. Canadian HIV/AIDS Legal Network;
2. Interagency Coalition on AIDS and Development (ICAD);
3. African Social Development Council;
4. African and Caribbean Council on HIV/AIDS in Ontario; and
5. Canadian AIDS Society.

V. WHO WE ARE:

People to People AID Organization (Canada) is a non-profit charitable organization set up by a group of concerned individuals with diverse professional backgrounds to contribute to the fight against HIV/AIDS. Among the key objectives of People to People Aid Organization are:

- Engaging in educational activities to prevent, curb and ultimately reverse the spread of HIV/AIDS both globally and here in Canada;
- Obtaining support from the various levels of governments in Canada, the people of Canada and other institutions;
- Contributing to the care and treatment of people living with HIV/AIDS and ameliorating their living conditions;
- Assisting children orphaned by HIV/AIDS; and
- Contributing to the on-going effort to break the silence within own communities in Canada and combating the stigma attached with the disease.

In undertaking our mission we are dedicated to fostering partnerships with organizations that advance similar objectives.

List of the Volunteer Board Members in 2004:

- 1) Ambaye Kidane, President
- 2) Dr. Efrem Alemayehu, Vice President
- 3) Adey Worku, Secretary
- 4) Hezkiel Tasse, Treasurer
- 5) Gabriel Seifu, Public Relations
- 6) Ebrahim Said
- 7) Samuel Kiros
- 8) Asfaw Seife
- 9) Maraki Fikre
- 10) Berhanu Kidanu
- 11) Debebe Amde
- 12) Yonas HaileMichael
- 13) Dr. Haile Fenta
- 14) Fathy Ibrahim
- 15) Maleda Mulu

Project Co-ordinator: Hiwot Teffera

Members of Various Committees:

Fund-raising Committee	Orphan Sponsorship Committee	Education Committee	Strategic Planning Committee
Debebe Made Ameha Altaye Alula Yimam Semeon Tessema Mamo Tibebe Hezkiel Tasse Ambaye Kidane Sophia Aden Eyerusalem Lulseged Fassil Tessema Rahel Gebrechristos Samrawit Hailu Beth Keleme Tigist Abebe Aster Mulunch Wubit Ewketu	Berhanu Kidanu Maraki Fikre Hamere Tefera Gabriel Seifu Lulayna Zawdneh Pastor Tadele Girma Fana Seife	Dr. Efreem Alemayehu Dr. Haile Fenta Ebrahim Said Fathy Ibrahim Elizabeth Guete	Abebaw Assefa Yonas Haile-Michael Ambaye Kidane
	Internal Audit Committee	Youth Committee	
	Yemesrach Fantaw Hezkiel Tasse Tamrat Gebeyehu Sahle Gebrehiwet Habtamu Negatu	Maraki Fikre Weyni Mengesha Eyerusalem Lulseged Eden Hagos Fana Seife	

WE THANK ALL WHO CONTRIBUTED TO P2P'S ACTIVITIES IN 2004

P2P is very grateful to the following businesses, organizations and individuals for generously supporting P2P's activities:

- Universal Workers Union, Labourers International Union of North America, Local 183 Toronto.
- Scotia Bank
- Dr. Yemisrach Hailemeskel
- Dr. Haregua Getu
- Dr. Efrem Alemayehu
- YBM Distribution, Yonas Berhane Meskel
- Autoworld Parking Management Inc. (Surafel Mengistu)
- African Wings Travel & Tours
- AIM TRIMARK Inc.
- Main Drug Mart, 1130 Bloor Street West
- Brock Plaza Hotel- Niagara Falls
- AstraZeneca Canada Inc.
- Honda of Canada Mfg.
- Main Drug Mart, 1130 Bloor Street
- Prime Data Inc.
- CIBC Mellon
- Standard Parking
- United Way of Greater Toronto
- Mek Yitna

Sponsors of the First Habesha Youth Festival

- First Capital
- Western Union - Money Transfer
- United Steel Workers of America, District 6, Local 1998

Sponsors of the 2004 World AIDS Day Conference

- AIDS Bureau, Ministry of Health and Long-Term Care
- ShireBio Chem and GlaxoSmithKline, Lunch and Refreshment Sponsors
- Abbott Laboratories

We also wish to thank the Ethiopian Association in Toronto, the various religious organizations, Admas TV, Radio Lisan, EthiopiaFirst.com Website, artist Fentaw Abate and Tzta Newspaper for their continuing support and for facilitating our activities.

We would also like to express our gratitude to all our members and volunteers whose tireless efforts made P2P's activities a success. Your continuing support and participation is crucial to the success of P2P in its effort to do its part in the fight against an endemic that is threatening the survival of millions. Special thanks to Dr. Haregua Getu, founding member and former President of P2P, for providing P2P free office space since the organization's founding.